

General information about company

Scrip code	540595
NSE Symbol	TEJASNET
MSEI Symbol	NOTLISTED
ISIN	INE010J01012
Name of the entity	Tejas Networks Limited
Date of start of financial year	01-04-2023
Date of end of financial year	31-03-2024
Reporting Quarter	Yearly
Date of Report	31-03-2024
Risk management committee	Applicable
Market Capitalisation as per immediate previous Financial Year	Top 500 listed entities

Annexure I**Annexure I to be submitted by listed entity on quarterly basis****I. Composition of Board of Directors**

Disclosure of notes on composition of board of directors explanatory

Whether the listed entity has a Regular Chairperson Yes

Whether Chairperson is related to MD or CEO No

Sr	Title (Mr / Ms)	Name of the Director	PAN	DIN	Category 1 of directors	Category 2 of directors	Category 3 of directors	Date of Birth
1	Mr	Arnob Roy	ACGPR2200K	03176672	Executive Director	Not Applicable		04-08-1963
2	Mr	Chandrashekhar Bhaskar Bhawe	AADPB6164B	00059856	Non-Executive - Independent Director	Not Applicable		28-08-1950
3	Mr	N Ganapathy Subramaniam	AGZPG5009N	07006215	Non-Executive - Non Independent Director	Chairperson		20-05-1959
4	Mr	Amur Swaminathan Lakshminarayanan	AABPL8092L	08616830	Non-Executive - Non Independent Director	Not Applicable		13-04-1961
5	Mr	Bhaskar Ramamurthi	AAAPB4527F	01914155	Non-Executive - Independent Director	Not Applicable		17-04-1959
6	Mr	P R Ramesh	AAEPR0022P	01915274	Non-Executive - Independent Director	Not Applicable		17-01-1955
7	Mrs	Alice G Vaidyan	ABDPV6958L	07394437	Non-Executive - Independent Director	Not Applicable		22-07-1959
8	Mr	Anand S Athreya	AKHPA9556A	10118880	Executive Director	Not Applicable	CEO-MD	26-08-1963

I. Composition of Board of Directors

Disqualification of Directors under section 164 of the Companies Act, 2013

Sr	Whether the director is disqualified?	Start Date of disqualification	End Date of disqualification	Details of disqualification	Current status
1	No				Active
2	No				Active
3	No				Active
4	No				Active
5	No				Active
6	No				Active
7	No				Active
8	No				Active

I. Composition of Board of Directors

Sr	Whether special resolution passed? [Refer Reg. 17(1A) of Listing Regulations]	Date of passing special resolution	Initial Date of appointment	Date of Re-appointment	Date of cessation	Tenure of director (in months)	No of Directorship in listed entities including this listed entity (Refer Regulation 17A of Listing Regulations)	No of Independent Directorship in listed entities including this listed entity [with reference to proviso to regulation 17A(1) & 17A(2)]	Number of memberships in Audit/ Stakeholder Committee(s) including this listed entity (Refer Regulation 26(1) of Listing Regulations)	No of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity (Refer Regulation 26(1) of Listing Regulations)	Reason for Cessation	Notes for not providing PAN	Notes for not providing DIN
1	NA		25-03-2019				1	0	1	0			
2	NA		25-03-2019	25-03-2019	25-03-2024	59.24	2	2	3	2	Tenure Completion	Textual Information(1)	
3	NA		19-01-2022				4	0	0	0			
4	NA		19-01-2022		20-03-2024		2	0	1	0	Others		
5	NA		27-06-2022	27-06-2022		21	1	1	2	1			
6	NA		27-06-2022	27-06-2022		21	6	5	7	4		Textual Information(2)	
7	NA		29-03-2023	29-03-2023		12	2	2	6	2			
8	NA		21-04-2023				1	0	0	0			

Text Block

Textual Information(1)

Mr.Chandrashekar Bhaskar Bhave ceased to be the Director of the Company w.e.f 25-03-2024.

Textual Information(2)

Mr.Amur Swaminathan Lakshminarayanan ceased to be the Director of the Company w.e.f 20-03-2024.

Audit Committee Details							
Whether the Audit Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	07394437	Alice G Vaidyan	Non-Executive - Independent Director	Chairperson	21-07-2023		Textual Information(1)
2	01915274	P R Ramesh	Non-Executive - Independent Director	Member	28-06-2022		
3	01914155	Bhaskar Ramamurthi	Non-Executive - Independent Director	Member	21-07-2023		
4	00059856	Chandrashekhar Bhaskar Bhave	Non-Executive - Independent Director	Member	22-04-2019	25-03-2024	Textual Information(2)
5	08616830	Amur Swaminathan Lakshminarayanan	Non-Executive - Non Independent Director	Member	16-02-2023	20-03-2024	Textual Information(3)

Sr Text Block

Textual Information(1)	Mrs. Alice G Vaidyan was appointed as a member of Audit Committee w.e.f 21-07-2023 and later became the Chairperson of the Committee w.e.f 25-03-2024.
Textual Information(2)	Mr.Chandrashekar Bhaskar Bhave ceased to be the member of the Audit Committee w.e.f 25-03-2024.
Textual Information(3)	Mr.Amur Swaminathan Lakshminarayanan ceased to be the member of the Audit Committee w.e.f 20-03-2024.

Nomination and remuneration committee							
Whether the Nomination and remuneration committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	01915274	P R Ramesh	Non-Executive - Independent Director	Chairperson	16-02-2023		
2	07006215	N Ganapathy Subramaniam	Non-Executive - Non Independent Director	Member	29-03-2023		
3	01914155	Bhaskar Ramamurthi	Non-Executive - Independent Director	Member	25-03-2024		Textual Information(1)
4	00059856	Chandrashekhar Bhaskar Bhave	Non-Executive - Independent Director	Member	22-04-2019	25-03-2024	Textual Information(2)

Sr Text Block

Textual Information(1)	Mr. Bhaskar Ramamurthi is appointed as member of Nomination and Remuneration Committee w.e.f 25-03-2024.
Textual Information(2)	Mr.Chandrashekar Bhaskar Bhave ceased to be the member of the Nomination and Remuneration Committee w.e.f 25-03-2024.

Stakeholders Relationship Committee							
Whether the Stakeholders Relationship Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	01914155	Bhaskar Ramamurthi	Non-Executive - Independent Director	Chairperson	28-06-2022		
2	03176672	Arnob Roy	Executive Director	Member	22-04-2019		
3	07394437	Alice G Vaidyan	Non-Executive - Independent Director	Member	29-03-2023		

Risk Management Committee							
Whether the Risk Management Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	01915274	P R Ramesh	Non-Executive - Independent Director	Chairperson	28-06-2022		
2	01914155	Bhaskar Ramamurthi	Non-Executive - Independent Director	Member	28-06-2022		
3	07394437	Alice G Vaidyan	Non-Executive - Independent Director	Member	25-03-2024		Textual Information(1)
4	00059856	Chandrashekhar Bhaskar Bhave	Non-Executive - Independent Director	Member	22-04-2019	25-03-2024	Textual Information(2)

Sr Text Block

Textual Information(1)	Mrs. Alice G Vaidyan is appointed as member of Risk Management Committee w.e.f 25-03-2024.
Textual Information(2)	Mr.Chandrashekar Bhaskar Bhave ceased to be the member of the Risk Management Committee w.e.f 25-03-2024.

Corporate Social Responsibility Committee							
Whether the Corporate Social Responsibility Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	01914155	Bhaskar Ramamurthi	Non-Executive - Independent Director	Chairperson	28-06-2022		
2	03176672	Arnob Roy	Executive Director	Member	22-04-2019		
3	07394437	Alice G Vaidyan	Non-Executive - Independent Director	Member	29-03-2023		

Other Committee						
Sr	DIN Number	Name of Committee members	Name of other committee	Category 1 of directors	Category 2 of directors	Remarks

Annexure 1

Annexure 1

III. Meeting of Board of Directors

Disclosure of notes on meeting of board of directors explanatory							Textual Information(1)	No. of Independent Directors attending the meeting*
Sr	Date(s) of meeting (if any) in the previous quarter	Date(s) of meeting (if any) in the current quarter	Maximum gap between any two consecutive (in number of days)	Notes for not providing Date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors as on date of the meeting	Number of Directors present* (All directors including Independent Director)	
1		19-01-2024			Yes	8	8	4
2		21-02-2024	32		Yes	8	6	3
3		19-03-2024	26		Yes	8	8	4

Text Block

Textual Information(1)

For the meeting held on February 21, 2024, Mr. Arnob Roy, Executive Director and Chief Operating Officer recused himself from the proceedings of the meeting, due to his vested interest in the matter under consideration by the Board.

Annexure 1

IV. Meeting of Committees

Disclosure of notes on meeting of committees explanatory										
Sr	Name of Committee	Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)	Maximum gap between any two consecutive (in number of days)	Name of other committee	Reason for not providing date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors in the Committee as on date of the meeting	Number of Directors Present (All Directors including Independent Director)	No. of Independent Directors attending the meeting*	No. of members attending the meeting (other than Board of Directors)
1	Audit Committee	20-10-2023				Yes	5	5	4	0
2	Audit Committee	19-01-2024	90			Yes	5	5	4	0
3	Nomination and remuneration committee	20-10-2023				Yes	3	3	2	0
4	Nomination and remuneration committee	19-01-2024	90			Yes	3	3	2	0
5	Nomination and remuneration committee	21-02-2024	32			Yes	3	2	1	0
6	Stakeholders Relationship Committee	20-10-2023				Yes	3	3	2	0

Annexure 1

IV. Meeting of Committees

Sr	Name of Committee	Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)	Maximum gap between any two consecutive (in number of days)	Name of other committee	Reason for not providing date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors in the Committee as on date of the meeting	Number of Directors Present (All Directors including Independent Director)	No. of Independent Directors attending the meeting*	No. of members attending the meeting (other than Board of Directors)
7	Stakeholders Relationship Committee	19-01-2024	90			Yes	3	3	2	0
8	Risk Management Committee	20-10-2023				Yes	3	3	3	0
9	Risk Management Committee	19-01-2024	90			Yes	3	3	3	0
10	Corporate Social Responsibility Committee	20-10-2023				Yes	3	3	2	0
11	Corporate Social Responsibility Committee	19-01-2024	90			Yes	3	3	2	0

Annexure 1

V. Related Party Transactions

Sr	Subject	Compliance status (Yes/No/NA)	If status is "No" details of non-compliance may be given here.
1	Whether prior approval of audit committee obtained	Yes	
2	Whether shareholder approval obtained for material RPT	Yes	
3	Whether details of RPT entered into pursuant to omnibus approval have been reviewed by Audit Committee	Yes	

Annexure 1

VI. Affirmations

Sr	Subject	Compliance status (Yes/No)
1	The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015	Yes
2	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015 a. Audit Committee	Yes
3	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. b. Nomination & remuneration committee	Yes
4	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. c. Stakeholders relationship committee	Yes
5	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. d. Risk management committee (applicable to the top 1000 listed entities)	Yes
6	The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes
7	The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes
8	This report and/or the report submitted in the previous quarter has been placed before Board of Directors.	Yes

Annexure 1

Sr	Subject	Compliance status
1	Name of signatory	N R Ravikrishnan
2	Designation	Company Secretary and Compliance Officer

Annexure II**Annexure II to be submitted by listed entity at the end of the financial year (for the whole of financial year)****I. Disclosure on website in terms of Listing Regulations**

Sr	Item	Compliance status (Yes/No/NA)	If status is "No" details of non-compliance may be given here.	Web address
1	Details of business	Yes		www.tejasnetworks.com
2	Terms and conditions of appointment of independent directors	Yes		www.tejasnetworks.com
3	Composition of various committees of board of directors	Yes		www.tejasnetworks.com
4	Code of conduct of board of directors and senior management personnel	Yes		www.tejasnetworks.com
5	Details of establishment of vigil mechanism/ Whistle Blower policy	Yes		www.tejasnetworks.com
6	Criteria of making payments to non-executive directors	Yes		www.tejasnetworks.com
7	Policy on dealing with related party transactions	Yes		www.tejasnetworks.com
8	Policy for determining 'material' subsidiaries	Yes		www.tejasnetworks.com
9	Details of familiarization programmes imparted to independent directors	Yes		www.tejasnetworks.com
10	Email address for grievance redressal and other relevant details	Yes		www.tejasnetworks.com
11	Contact information of the designated officials of the listed entity who are responsible for assisting and handling investor grievances	Yes		www.tejasnetworks.com
12	Financial results	Yes		www.tejasnetworks.com
13	Shareholding pattern	Yes		www.tejasnetworks.com
14	Details of agreements entered into with the media companies and/or their associates	NA		

Annexure II**Annexure II to be submitted by listed entity at the end of the financial year (for the whole of financial year)****I. Disclosure on website in terms of Listing Regulations**

Sr	Item	Compliance status (Yes/No/NA)	If status is "No" details of non-compliance may be given here.	Web address
15.1	Schedule of analyst or institutional investor meet and presentations made by the listed entity to analysts or institutional investors simultaneously with submission to stock exchange	Yes		www.tejasnetworks.com
15.2	Audio or video recordings and transcripts of post earnings/quarterly calls	Yes		www.tejasnetworks.com
16	New name and the old name of the listed entity	NA		
17	Advertisements as per regulation 47 (1)	Yes		www.tejasnetworks.com
18	Credit rating or revision in credit rating obtained	Yes		www.tejasnetworks.com
19	Separate audited financial statements of each subsidiary of the listed entity in respect of a relevant financial year	Yes		www.tejasnetworks.com
20	Secretarial Compliance Report	Yes		www.tejasnetworks.com
21	Materiality Policy as per Regulation 30 (4)	Yes		www.tejasnetworks.com
22	Disclosure of contact details of KMP who are authorized for the purpose of determining materiality as required under regulation 30(5)	Yes		www.tejasnetworks.com
23	Disclosures under regulation 30(8)	Yes		www.tejasnetworks.com
24	Statements of deviation(s) or variations(s) as specified in regulation 32	Yes		www.tejasnetworks.com
25	Dividend Distribution policy as per Regulation 43A(1)	Yes		www.tejasnetworks.com
26	Annual return as provided under section 92 of the Companies Act, 2013	Yes		www.tejasnetworks.com
27	Confirmation that the above disclosures are in a separate section as specified in regulation 46(2)	Yes		www.tejasnetworks.com
28	Compliance with regulation 46(3) with respect to accuracy of disclosures on the website and timely updating	Yes		www.tejasnetworks.com

Annexure II**II. Annual Affirmations**

Sr	Particulars	Regulation Number	Compliance status (Yes/No/NA)	If status is "No" details of non-compliance may be given here.
1	Independent director(s) have been appointed in terms of specified criteria of 'independence' and/or 'eligibility'	16(1)(b) & 25(6)	Yes	
2	Board composition	17(1), 17(1A) & 17(1C), 17(1D) & 17(1E)	Yes	
3	Meeting of Board of directors	17(2)	Yes	
4	Quorum of Board meeting	17(2A)	Yes	
5	Review of Compliance Reports	17(3)	Yes	
6	Plans for orderly succession for appointments	17(4)	Yes	
7	Code of Conduct	17(5)	Yes	
8	Fees/compensation	17(6)	Yes	
9	Minimum Information	17(7)	Yes	
10	Compliance Certificate	17(8)	Yes	

Annexure II**II. Annual Affirmations**

Sr	Particulars	Regulation Number	Compliance status (Yes/No/NA)	If status is "No" details of non-compliance may be given here.
11	Risk Assessment & Management	17(9)	Yes	
12	Performance Evaluation of Independent Directors	17(10)	Yes	
13	Recommendation of Board	17(11)	Yes	
14	Maximum number of Directorships	17A	Yes	
15	Composition of Audit Committee	18(1)	Yes	
16	Meeting of Audit Committee	18(2)	Yes	
17	Role of Audit Committee and information to be reviewed by the audit committee	18(3)	Yes	
18	Composition of nomination & remuneration committee	19(1) & (2)	Yes	
19	Quorum of Nomination and Remuneration Committee meeting	19(2A)	Yes	
20	Meeting of Nomination and Remuneration Committee	19(3A)	Yes	

Annexure II**II. Annual Affirmations**

Sr	Particulars	Regulation Number	Compliance status (Yes/No/NA)	If status is "No" details of non-compliance may be given here.
21	Role of Nomination and Remuneration Committee	19(4)	Yes	
22	Composition of Stakeholder Relationship Committee	20(1), 20(2) & 20(2A)	Yes	
23	Meeting of Stakeholders Relationship Committee	20(3A)	Yes	
24	Role of Stakeholders Relationship Committee	20(4)	Yes	
25	Composition and role of risk management committee	21(1),(2),(3),(4)	Yes	
26	Meeting of Risk Management Committee	21(3A)	Yes	
27	Quorum of Risk Management Committee meeting	21(3B)	Yes	
28	Gap between the meetings of the Risk Management Committee	21(3C)	Yes	
29	Vigil Mechanism	22	Yes	
30	Policy for related party Transaction	23(1), (1A), (5), (6), & (8)	Yes	

Annexure II**II. Annual Affirmations**

Sr	Particulars	Regulation Number	Compliance status (Yes/No/NA)	If status is "No" details of non-compliance may be given here.
31	Prior or Omnibus approval of Audit Committee for all related party transactions	23(2), (3)	Yes	
32	Approval for material related party transactions	23(4)	Yes	
33	Disclosure of related party transactions on consolidated basis	23(9)	Yes	
34	Composition of Board of Directors of unlisted material Subsidiary	24(1)	NA	
35	Other Corporate Governance requirements with respect to subsidiary of listed entity	24(2),(3),(4), (5) & (6)	Yes	
36	Alternate Director to Independent Director	25(1)	NA	
37	Maximum Tenure	25(2)	Yes	
38	Appointment, Re-appointment or removal of an Independent Director through special resolution or the alternate mechanism	25(2A)	Yes	
39	Meeting of independent directors	25(3) & (4)	Yes	
40	Familiarization of independent directors	25(7)	Yes	

Annexure II

II. Annual Affirmations

Sr	Particulars	Regulation Number	Compliance status (Yes/No/NA)	If status is "No" details of non-compliance may be given here.
41	Declaration from Independent Director	25(8) & (9)	Yes	
42	Directors and Officers insurance	25(10)	Yes	
43	Confirmation with respect to appointment of Independent Directors who resigned from the listed entity	25(11)	NA	
44	Memberships in Committees	26(1)	Yes	
45	Affirmation with compliance to code of conduct from members of Board of Directors and Senior management personnel	26(3)	Yes	
46	Disclosure of Shareholding by Non-Executive Directors	26(4)	Yes	
47	Policy with respect to Obligations of directors and senior management	26(2) & 26(5)	Yes	
48	Approval of the Board and shareholders for compensation or profit sharing in connection with dealings in the securities of the listed entity	26(6)	Yes	
49	Vacancies in respect Key Managerial Personnel	26A(1) & 26A(2)	Yes	
	Any other information to be provided - Add Notes			

Annexure II

1	Name of signatory	N R Ravikrishnan
2	Designation	Company Secretary and Compliance Officer

Annexure II

III. Affirmations

Sr	Particulars	Compliance status (Yes/No/NA)
1	The Listed Entity has approved Material Subsidiary Policy and the Corporate Governance requirements with respect to subsidiary of Listed Entity have been complied	NA
	Any other information to be provided	

Annexure II

1	Name of signatory	N R Ravikrishnan
2	Designation	Company Secretary and Compliance Officer

Additional Half yearly Disclosure		
Applicability of disclosure	Not Applicable	
Reason for Non Applicability	Textual Information(1)	

Text Block	
Textual Information(1)	Not Applicable

Details of Cyber security incidence		
Whether as per Regulation 27(2)(ba) of SEBI (LODR) Regulations, 2015 there has been cyber security incidents or breaches or loss of data or documents during the quarter		No
Number of cyber security incidence or breaches or loss of data event occurred during the quarter		
Sr.	Date of the event	Brief details of the event

Signatory Details

Name of signatory	N R Ravikrishnan
Designation of person	Company Secretary and Compliance Officer
Place	Bengaluru
Date	13-04-2024

