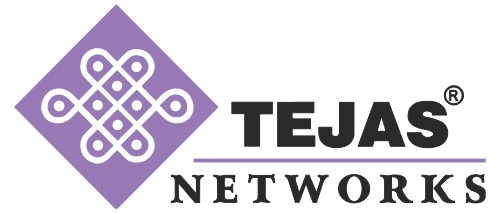


Tejas Networks Ltd.

Regd. Office: Plot No. 25, 5th Floor
J.P. Software Park, Electronic City Phase 1
Hosur Road, Bengaluru 560 100, India
Tel : +91- 80- 4179 4600/700/800
Fax: +91- 80- 2852 0201



February 21, 2024

The Secretary
National Stock Exchange of India Ltd
Exchange Plaza, C/1, Block G,
Bandra Kurla Complex, Bandra (East)
Mumbai – 400 051
NSE Symbol: TEJASNET

The Secretary
BSE Limited
P J Towers, Dalal Street,
Fort, Mumbai – 400 001
BSE Scrip Code: 540595

Dear Sir/Madam,

Re: Outcome of Board Meeting

In compliance with Regulation 30 read with Schedule III of the Listing Regulations, we hereby inform you that a meeting of the Board of Directors of Tejas Networks Limited ("Company"), was held through Video-Conference today i.e. Wednesday, February 21, 2024 and *inter-alia* approved the following:

1. Re-appointment of Mr. Arnob Roy as Whole-time Director and designated as Executive Director and Chief Operating Officer

Based on the recommendations of the Nomination and Remuneration Committee and subject to the approval of the Shareholders, the re-appointment of Mr. Arnob Roy (DIN: 03176672), as Whole-time Director, liable to retire by rotation, designated as Executive Director and Chief Operating Officer of the Company for a further period of 5 years with effect from March 25, 2024 to March 24, 2029 or the date of superannuation as per the superannuation policy for the Directors of the Company, whichever is earlier, including the payment of remuneration thereof.

In this connection, please find enclosed the following:

- a) The details as required under SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023, are provided as **Annexure - A**
- b) The brief profile of Mr. Arnob Roy **Annexure - B**
- c) The letter of affirmation on the appointment of Mr. Arnob Roy as Whole-time Director under the designation as Executive Director and Chief Financial Officer of the Company - **Annexure - C**

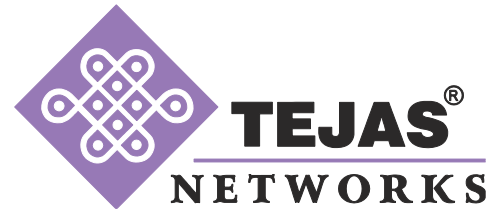
2. Postal Ballot Notice

Approved the Postal Ballot Notice for seeking consent of the Shareholders of the Company for the re-appointment of Mr. Arnob Roy (DIN: 03176672) as Whole-time Director and designated as Executive Director and Chief Operating Officer of the Company.

Postal Ballot Notice shall be sent to the shareholders in due course and the same shall be filed with the exchanges.

Tejas Networks Ltd.

Regd. Office: Plot No. 25, 5th Floor
J.P. Software Park, Electronic City Phase 1
Hosur Road, Bengaluru 560 100, India
Tel : +91- 80- 4179 4600/700/800
Fax: +91- 80- 2852 0201



3. Allotment of Equity Shares

Allotment of 4,25,158 Equity Shares of the Company pursuant to exercise of the Stock Options/ Restricted Stock Units by eligible employees/ Senior Management/ Key Managerial Personnel of the Company and Subsidiary of the Company under respective Stock Options Plans.

Consequent to the allotment made on February 21, 2024, the paid-up share capital of the Company stands increased from Rs. 1,70,26,00,750 divided into 17,02,60,075 equity shares of Rs.10/- each to Rs.1,70,68,52,330 divided into 17,06,85,233 equity shares of Rs.10/- each.

The Meeting started at 5.45 P.M. (IST) and ended at 6.30 P.M. (IST)

The above information is also being made available on the website of the Company at www.tejasnetworks.com.

This is for your kind information and record.

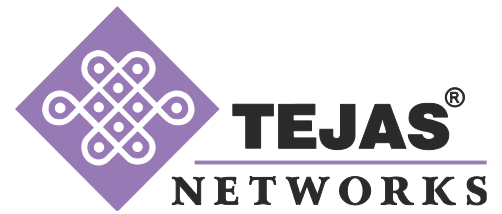
Yours sincerely
For Tejas Networks Limited

N R Ravikrishnan
General Counsel, Chief Compliance Officer
& Company Secretary

Encl: as above

Tejas Networks Ltd.

Regd. Office: Plot No. 25, 5th Floor
J.P. Software Park, Electronic City Phase 1
Hosur Road, Bengaluru 560 100, India
Tel : +91- 80- 4179 4600/700/800
Fax: +91- 80- 2852 0201

**Annexure – A**

The details as required under SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023

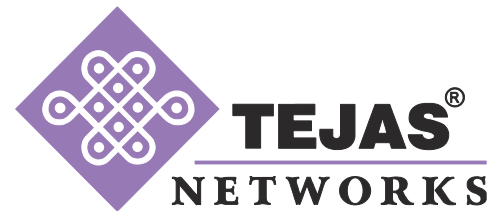
S. No	Particulars	Details
1	Reason for change viz. Appointment, re-appointment, resignation, removal, death or otherwise	<p>Mr. Arnob Roy's current term as Executive Director and Chief Operating Officer ends with effect from closing of business hours of March 24, 2024.</p> <p>Based on the recommendations of Nomination and Remuneration and subject to the approval of the Shareholders, the Board in its meeting held on February 21, 2024 appointed Mr. Arnob Roy (DIN: 03176672) as a Whole-time Director, liable to retire by rotation, designated as Executive Director and Chief Operating Officer for a further period of 5 years with effect from March 25, 2024 to March 24, 2029 or the date of superannuation as per the superannuation policy for the Directors of the Company, whichever is earlier, including the payment of remuneration thereof.</p>
2	Date of appointment/re-appointment/cessation (as applicable) & term of appointment/re-appointment	March 25, 2024
3	Brief profile (in case of appointment)	As attached
4	Disclosure of relationships between directors (in case of appointment of a director)	There are no inter-se relations between Mr. Arnob Roy and the other members of the Board or the Senior Management and Key Managerial Personnel of the Company.

For Tejas Networks Limited

N R Ravikrishnan
General Counsel and Chief Compliance Officer and
Company Secretary

Tejas Networks Ltd.

Regd. Office: Plot No. 25, 5th Floor
J.P. Software Park, Electronic City Phase 1
Hosur Road, Bengaluru 560 100, India
Tel : +91- 80- 4179 4600/700/800
Fax: +91- 80- 2852 0201



Annexure – B

Brief profile of Mr. Arnob Roy

Mr. Arnob Roy is the Executive Director and Chief Operating Officer of Tejas Networks Limited (the 'Company'). He has over 30 years of experience in research & development, operations and sales in the high-tech industry. Prior to Tejas, he has held senior management positions at Synopsys Inc. and Cadence Design Systems.

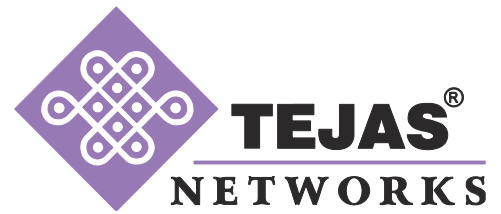
Mr. Arnob Roy holds a Master's Degree in Computer Science from the University of Nebraska, Lincoln, USA and a BTech in Electronics and Communication Engineering from the Indian Institute of Technology, Kharagpur.

Mr. Arnob Roy is a Member of the Stakeholders Relationship Committee and Corporate Social Responsibility Committee of the Board of the Company. He is also the Chief Risk Officer of the Company. Further, Mr. Arnob is a Non-Executive and Non-Independent Director and a Member of the Audit and Nomination and Remuneration Committee on the Board of Saankhya Labs Private Limited (a majority owned subsidiary of the Company).



Tejas Networks Ltd.

Regd. Office: Plot No. 25, 5th Floor
J.P. Software Park, Electronic City Phase 1
Hosur Road, Bengaluru 560 100, India
Tel : +91- 80- 4179 4600/700/800
Fax: +91- 80- 2852 0201



Annexure – C

Letter of affirmation on the appointment of Mr. Arnob Roy as Whole-time Director, designated as Executive Director and Chief Financial Officer of the Company

We affirm that Mr. Arnob Roy (DIN: 03176672):

- is not debarred from holding the office of the Director in the Company by virtue of any SEBI order or any such other authority.
- is not convicted of any offence in connection with the promotion, formation or management of any Company or LLP and has not been found guilty of any fraud or misfeasance or any breach of duty to any Company under this Act or any previous Companies Act in the last five years.
- has not incurred disqualification under Section 164 (2) of the Companies Act, 2013 in the previous financial year and he stands free from any disqualification from being appointed as a Director and fulfils the conditions specified in Companies Act, 2013, Rules made thereunder and Listing Regulations, for being appointed as a Whole-time Director, liable to retire by rotation, designated as Executive Director and Chief Operating Officer for a period of five (5) years with effect from March 25, 2024 to March 24, 2029 or the date of superannuation as per the superannuation policy for the Directors of the Company, whichever is earlier, liable to retire by rotation.
- is not related to any Member of the Board, its Key Management Personnel and their relatives.
- is not required to obtain security clearance from the Ministry of Home Affairs, Government of India, before being appointed as a Director.

For Tejas Networks Limited

N R Ravikrishnan
General Counsel and Chief Compliance Officer
and Company Secretary