## Tejas Networks Ltd.

Regd. Office: Plot No. 25, 5th Floor J.P. Software Park, Electronic City Phase 1 Hosur Road, Bengaluru 560 100, India Tel : +91- 80- 4179 4600/700/800 Fax: +91- 80- 2852 0201



The Secretary National Stock Exchange of India Ltd Exchange Plaza, C/1, Block G, Bandra Kurla Complex, Bandra (East) Mumbai – 400 051 NSE Symbol: TEJASNET

The Secretary **BSE Limited** P J Towers, Dalal Street, Fort, Mumbai – 400 001 **BSE Scrip Code: 540595** 

April 15, 2022

Dear Sir/Madam,

## <u>Re: Appointment of Directors – Disclosure under Regulation 30 read with Schedule III of the</u> <u>Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements)</u> <u>Regulations, 2015</u>

Further to our letters dated March 16, 2022 and March 17, 2022, we hereby inform you that the Shareholders of the Company have approved through Postal Ballot on April 15, 2022 the following:

- The appointment of Mr. N. Ganapathy Subramaniam (DIN: 07006215) as Non-Independent and Non-Executive Director, liable to retire by rotation, of the Company and as Nominee Director of Panatone Finvest Limited.
- The appointment of Mr. A. S. Lakshminarayanan (DIN: 08616830) as Non-Independent and Non-Executive Director, liable to retire by rotation, of the Company and as Nominee Director of Panatone Finvest Limited.

In this connection, please find enclosed the following:

- 1. Disclosure as required under SEBI Circular No. CIR/CFD/CMD/4/2015 dated September 09, 2015 regarding the appointment of the Directors **Annexure A**
- 2. Brief profile of Mr. N. Ganapathy Subramaniam Annexure B
- 3. Brief profile of Mr. A. S. Lakshminarayanan Annexure C
- The letter of affirmation on the appointment of Mr. N. Ganapathy Subramaniam and Mr. A. S. Lakshminarayanan as Non-Independent and Non-Executive Director (s), liable to retire by rotation of the Company and as Nominee Director of Panatone Finvest Limited -Annexure – D

The above information is also available on the website of the Company at <u>www.tejasnetworks.com</u>. Kindly take the above information on record and acknowledge.

Yours sincerely For Tejas Networks Limited

N R Ravikrishnan General Counsel, Chief Compliance Officer & Company Secretary

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Annexure - A

## Disclosure on the appointment of the Directors as required under SEBI Circular No. CIR/CFD/CMD/4/2015 dated September9, 2015

S.No	Details of the events	Information on the events
1	Reason for the change	The shareholders by means of Postal Ballot approved the appointment of Mr. N. Ganapathy Subramaniam (DIN: 07006215) and Mr. A. S. Lakshminarayanan (DIN: 08616830) as Non-Independent and Non-Executive Director (s), liable to retire by rotation, of the Company and as Nominee Director of Panatone Finvest Limited with effect from April 15, 2022.
2	Date of appointment	April 15, 2022
3	Brief profile	Refer Annexure - B and Annexure - C
4	Disclosure of relationship between Directors	Mr. N. Ganapathy Subramaniam and Mr. A. S Lakshminarayanan are not related to any Director or any Key Managerial Personnel of the Company. Except for Mr. N. Ganapathy Subramaniam and Mr. A. S. Lakshminarayanan and their relatives, none of the Directors, Key Managerial Personnel of the Company or their respective relatives are in any way concerned or interested, financially or otherwise, in the said appointments.



# Details of the Director seeking appointment of office



#### Mr. N. Ganapathy Subramaniam Nominee Director

Mr. N. Ganapathy Subramaniam is the Chief Operating Officer (COO) and Executive Director (ED) of Tata Consultancy Services (TCS) since February 2017 and is also a Director and Chairman of Tata Elxsi Limited since November, 2014.He has held many key leadership positions across Client Delivery, Business Development, integration of businesses, branch management, country head, business unit head and Product Development. Mr. N. Ganapathy Subramaniam had the opportunity to work closely with several global corporations across Financial Services, Telecom, Pharmaceuticals, Retail, Public Services, Manufacturing and Technology companies besides. He contributed to the overall technology strategy, growth, and transformation initiatives at large, which has given him an in-depth knowledge of IT trends and the systems policies of leading corporations. He has steered several programmes which are considered 'Important for the nation' in many countries including India and successfully delivered large, complex, multi-country implementations across businesses. Mr. N. Ganapathy Subramaniam joined TCS in 1982 after completing his Master's in mathematics from the University of Madras. He had the benefit of attending various continuous Education programs including Prof. Philip Kotler's Services Marketing, Prof. Michael Porter's Marketing Strategies for the 21st Century, Business Process Re-engineering, Risk and Change Management by National University of Singapore, Tata Strategic Leadership Program and Stanford University's Executive Program for Growing Companies.

Director Identification Number (DIN)	07006215
Date of Birth	May 20, 1959
Nationality	Indian
Date of appointment on the Board (Original)	January 19, 2022
Shares held	Nil
Qualifications	Master's in mathematics from the University of Madras
Expertise in specific functional areas	Wide experience in Information Technology
Directorship held in other companies (excluding foreign companies)	<ul> <li>Tata Consultancy Services Limited</li> <li>Tata Elxsi Limited</li> <li>Tata Communications Limited</li> <li>TCS Foundation</li> </ul>
Memberships/ Chairmanships of other committees of other public companies	<ul> <li>Tata Elxsi Limited</li> <li>Nomination and Remuneration Committee</li> <li>Executive Committee</li> <li>Risk Management Committee</li> </ul> Tata Consultancy Services Limited <ul> <li>Corporate Social Responsibility Committee</li> <li>Risk Management Committee</li> </ul>
Relationship between Directors/ Key Management Personnel and their relatives	Not related to any Directors/ Key Management Personnel and their relatives





#### Mr. A. S. Lakshminarayanan Nominee Director

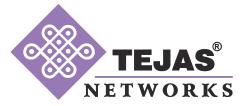
Mr. A. S. Lakshminarayanan has over 35 years of experience in a broad range of leadership roles across regions and industries. Through the course of his career, he has managed and developed scalable businesses, with deep understanding of the global technology market and enterprises' growing digital needs. Prior to joining Tata Communications, Mr. A. S. Lakshminarayanan was President and CEO of Tata Consultancy Services Japan, Ltd. where he was in charge of accelerating the company's market opportunity and developing the brand in the region. His other leadership positions within TCS also include: Global Head of four P&L units (Telecom, Media & Information Services, HiTech and Utilities) that grew to contribute a combined revenue of over \$2.4b under his leadership. He had also held the position of Head of UK & Europe where he brought significant growth of the business, resulting in it being recognised as a major IT player locally in the market. Mr. A. S. Lakshminarayanan has worked in USA, Hong Kong, Australia, UK, Japan and India. He holds a Degree in Mechanical Engineering from BITS, Pilani and is an alumnus of London Business School. He is also a long-standing member of IEEE.

Director Identification Number (DIN)	08616830
Date of Birth	April 13, 1961
Nationality	British Citizen
Date of appointment on the Board (Original)	January 19, 2022
Shares held	Nil
Qualifications	Mechanical Engineering from BITS, Pilani
Expertise in specific functional areas	Wide experience in Information Technology
Directorship held in other companies (excluding foreign companies)	<ul><li>Tata Teleservices Limited</li><li>Tata Communications Limited</li></ul>
Memberships/ Chairmanships of other committees of other public companies (include only Audit Committee and Stakeholders Relationship Committee)	<ul> <li>Tata Communications Limited <ul> <li>Stakeholders' Relationship Committee</li> <li>Corporate Social Responsibility Committee</li> </ul> </li> <li>Tata Teleservices Limited <ul> <li>Finance Committee</li> <li>Nomination and Remuneration Committee</li> <li>Share / Warrant /Debenture Allotment &amp; Transfer Committee</li> </ul> </li> </ul>
Relationship between Directors/ Key Management Personnel and their relatives	Not related to any Directors/ Key Management Personnel and their relatives



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Annexure - D

## Letter of Affirmation

We affirm that Mr. N. Ganapathy Subramaniam (DIN: 07006215) and Mr. A. S. Lakshminarayanan (DIN: 08616830) are not debarred from holding the office of the Director in the Company by virtue of any SEBI order or any such other authorities and in the opinion of the Board, Mr. N. Ganapathy Subramaniam and Mr. A. S. Lakshminarayanan fulfill the conditions specified in Companies Act, 2013, Rules made thereunder, Listing Regulations and Share subscription agreement, as an Non-Independent and Non-Executive Director, liable to retire by rotation, of the Company and as Nominee Director of Panatone Finvest Limited and are not related to any Member of the Board, its Key Management Personnel and their relatives.

### For Tejas Networks Limited

N R Ravikrishnan General Counsel and Chief Compliance Officer and Company Secretary