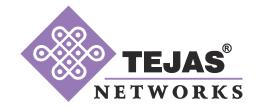
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Fax: +91- 80- 2852 0201



P J Towers, Dalal Street, Fort,

BSE Scrip Code: 540595

The Secretary

**BSE Limited** 

Mumbai - 400 001

March 22, 2019

The Secretary

National Stock Exchange of India Ltd

Exchange Plaza, C/1, Block G,

Bandra Kurla Complex, Bandra (East)

Mumbai – 400 051

NSESymbol: TEJASNET

Dear Sir/Madam,

### Re: Outcome of Board Meeting

The Board of Directors of Tejas Networks Limited ('the Company') at their meeting held on Friday, March 22, 2019 at Bangalore has *inter alia* considered and approved the following:

I. Appointment of Directors

- Based on the recommendations of the Nomination and Remuneration Committee and subject to the approval of the shareholders, the appointment of Mr. Chandrasekhar Bhaskar Bhave (DIN: 00059856) as an Independent (Additional/ Non-Executive) Director of the Company for a period of Five (5) years with effect from March 25, 2019
- 2. Based on the recommendations of the Nomination and Remuneration Committee and subject to the approval of the shareholders, the appointment of Mr. Arnob Roy (DIN:03176672) as Whole-time (Additional/ Executive) Director of the Company and designated him as Chief Operating Officer of the Company for a period of five (5) years with effect from March 25, 2019.

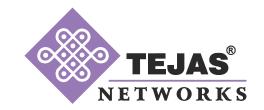
#### II. Other matters

- 3. Amended and Restated Code of Conduct under Securities and Exchange Board of India (Prohibition of Insider Trading) (Amendment) Regulations, 2018.
- 4. Amended and Restated Code of Practices and Procedures for Fair Disclosures of Unpublished Price Sensitive Information in terms of Securities and Exchange Board of India (Prohibition of Insider Trading) (Amendment) Regulations, 2018.
- 5. Authorized Key Managerial Personnel to determine the materiality of the event for the purpose of disclosing to Stock Exchange in terms of Regulation 30(5) of the SEBI (Listing Obligations and Disclosure Requirements).
- 6. Revised list of Senior Management Personnel in terms of Regulation 16(1) (d) of the SEBI (Listing Obligations and Disclosure Requirement), 2015.

The amended codes are effective April 1, 2019 and shall be made available on the website of the Company at www.tejasnetworks.com.

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We hereby enclose the following:

- a) Copy of the press release issued with respect of said appointment of Directors -Annexure A.
- b) Brief profile of Mr. Chandrasekhar Bhaskar Bhave (DIN: 00059856) who is appointed as an Independent (Additional/ Non-Executive) Director **Annexure B**.
- c) Brief profile of Mr. Arnob Roy (DIN:03176672) who is appointed as Whole-time (Additional / Executive) Director and designated as Chief Operating Officer **Annexure C**.
- d) Authorization for Disclosure of events or Information under Regulation 30(5) of the SEBI (Listing Obligations and Disclosure Regulations 2015 **Annexure D**.

The above information is also being made available on the website of the Company at www.tejasnetworks.com.

We request you to please take the same on record.

Yours sincerely

For Tejas Networks Limited

N R Ravikrishnan

**General Counsel, Chief Compliance Officer** 



#### **Annexure A**

#### PRESS RELEASE

# **Tejas Networks Appoints Two New Board of Directors**

## CB Bhave appointed as Independent Director and Arnob Roy as Executive Director

**Bengaluru, March 22, 2019**: Tejas Networks [BSE: 540595, NSE: TEJASNET] today announced it has appointed Mr. C.B Bhave as an Independent Director and Mr. Arnob Roy as an Executive Director who will assume the role of Chief Operating Officer (COO), with effect from March 25, 2019, based on the recommendations of the Nominations and Remunerations Committee. With these additions, the Board now has three Independent Directors out of a total of six Directors.

Mr C.B Bhave served as the Chairman of Securities and Exchange Board of India (SEBI), India's capital market regulator, from 2008 to 2011, prior to which he was the Chairman and Managing Director of National Securities Depositories Limited (NSDL) from its inception in 1996 till 2008. Mr Bhave, a 1975 batch Indian Administrative Services (IAS) officer, worked with the Central and State Governments in various capacities and roles and has won several awards from the Government of Maharashtra for his outstanding work in the area of family welfare and excellence in administration.

On his appointment, Mr Bhave said, "While India has seen many successes in ICT services sector there is a need as well as an opportunity for us to build deep-technology, global product companies from India. Tejas Networks has built world-class telecom and data networking products and they have all the ingredients to become a strong global player. It is my pleasure to be a part of Tejas Networks Board and I look forward to contributing to the team's vision".

Mr. Arnob Roy, who has been with the company since inception and served as President Optical Products, has now been designated as the Chief Operating Officer of the company. Mr. Roy has over 30 years of high-technology industry experience in research & development, operations and sales. He holds a Master of Science Degree from the University of Nebraska, Lincoln (USA) and a Bachelor of Technology from the Indian Institute of Technology, Kharagpur.

Mr. V. Balakrishnan, Chairman of the Board of Directors of Tejas Networks said, "I am delighted to welcome Mr. C.B Bhave to our Board. We will immensely benefit from his intellect, insights and rich experience in business and corporate governance. I am also delighted to welcome Mr. Arnob Roy to our Board. Arnob has made significant contributions to the company since



inception and we look forward to leveraging his operational experience and track record in steering Tejas forward. I believe that with these additions to the Board, Tejas is well positioned to become a strong global telecom and networking products company".

### **About Tejas Networks Limited**

Tejas Networks designs, develops and sells high-performance and cost-competitive networking products to telecommunications service providers, internet service providers, utilities, defence and government entities in over 70 countries. Tejas products utilize programmable, software-defined hardware architecture with a common software code-base that delivers seamless upgrades of new features and technology standards. Tejas Networks is ranked among top-10 suppliers in the global optical aggregation segment and has filed over 349 patents.

For more information, visit Tejas Networks at <a href="http://www.tejasnetworks.com">http://www.tejasnetworks.com</a> or contact

Investor Relations: ir@india.tejasnetworks.com

Attn: Mr. Santosh Kesavan: skeshavan@india.tejasnetworks.com

Phone: +91 80 41794600

#### SAFE HARBOUR

Certain statements in this release concerning our future growth prospects are forward-looking statements, which involve a number of risks, and uncertainties that could cause actual results to differ materially from those in such forward-looking statements due to risks or uncertainties associated with our expectations with respect to, but not limited to, our ability to successfully implement our strategy and our growth and expansion plans, technological changes, our exposure to market risks, general economic and political conditions in India which have an impact on our business activities or investments, changes in the laws and regulations that apply to the industry in which the Company operates. The Company does not undertake to update any forward-looking statements that may be made from time to time by or on behalf of the Company.

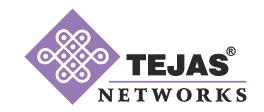
For Tejas Networks Limited

N R Ravikrishnan

**General Counsel, Chief Compliance Officer** 

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**Annexure B** 

#### Brief Profile of Mr. Chandrasekhar Bhaskar Bhave

Mr Chandrasekhar Bhaskar Bhave served as the Chairman of Securities and Exchange Board of India (SEBI), India's capital market regulator, from 2008 to 2011, prior to which he was the Chairman and Managing Director of National Securities Depositories Limited (NSDL) from its inception in 1996 till 2008. Mr Bhave, a 1975 batch Indian Administrative Services (IAS) officer, worked with the Central and State Governments in various capacities and roles and has won several awards from the Government of Maharashtra for his outstanding work in the area of family welfare and excellence in administration.

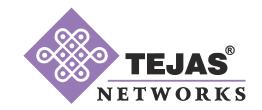
For Tejas Networks Limited

N R Ravikrishnan

**General Counsel, Chief Compliance Officer** 

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**Annexure C** 

#### Brief Profile of Mr. Arnob Roy

Mr. Arnob Roy who has been with the company since inception and served as President Optical Products, has now been designated as the Chief Operating Officer of the company. Mr. Roy has over 30 years of high-technology industry experience in research & development, operations and sales. Prior to joining our Company he worked as the Manager, research and development in Synopsys (India) Private Limited.

Mr. Arnob Roy holds a Master of Science Degree from the University of Nebraska, Lincoln, USA and a Bachelor of Technology (Honors) Degree in Electronics and Electrical Communication Engineering from the Indian Institute of Technology, Kharagpur.

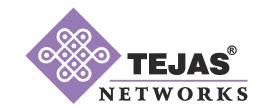
For Tejas Networks Limited

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**Annexure D** 

# Authorization for Disclosure of events or Information under Regulation 30(5) of the SEBI (Listing Obligations and Disclosure Regulations 2015

In accordance with Regulation 30(5) of the of the SEBI (Listing Obligations and Disclosure Regulations 2015, the following Key Managerial Personnel shall be authorised to determine the materiality of an event or information for the purpose of making appropriate disclosures:

S.No	Name	Designation	Contact Details
1	Mr. Sanjay Nayak	Managing Director and Chief Executive Officer	
2	Mr. Arnob Roy	Whole-time Director and Chief Operating Officer	corporate@tejasnetworks.com
3	Mr. Venkatesh Gadiyar	Chief Financial Officer	080-41794600
4	Mr. N R Ravikrishnan	General Counsel, Chief Compliance Officer and Company Secretary	

For Tejas Networks Limited

N R Ravikrishnan

**General Counsel, Chief Compliance Officer**